## morris minors

## **Managing Behaviour Policy**

As a registered childminder it is very important for me to set out reasonable and appropriate limits to manage the behaviour of children in my care.

By providing a happy, safe environment, the children in my care will be encouraged to develop social skills to help them be accepted and welcome in society as they grow up.

- I will not administer physical punishment, cause pain, discomfort, humiliate or hurt any child in my care.
- I endorse positive discipline as an effective way of setting boundaries for children.
- I agree methods to manage children's behaviour with parents before the placement starts. These are discussed with parents during initial visits before the contract is signed.
- I regularly meet with parents' and we will always discuss the family's values and practices in regards to their child's care. I will work in partnership to encourage the same values in my setting as much as is reasonably possible.

I help the children understand my house rules, which are realistic and I am consistent in the enforcing of them. I do not give out confusing signals, Saying No means No!

I am aware of the different reasons why children misbehave and will endeavour to keep to routines so that your child feels safe and is not over tired or hungry.

I will only physically intervene, and possibly restrain, a child to prevent an accident, such as a child running into the road, or to prevent an injury or damage. Should this be necessary I will record any instances of physical intervention in writing in my incident book and inform parents on the same day, or as soon as reasonably practicable.

I record all significant behaviour incidents in an incident book. I will discuss these with the parents of the child concerned so that together we can work to resolve any behavioural issues and share strategies.

I acknowledge the strength and range of children's feelings and try to help children to find constructive solutions for managing these.

I encourage responsibility by talking to children about choices and their possible consequences.



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I aim to be firm and consistent so that children know and feel secure within the boundaries I set.

I will respond positively to children who constantly seek attention or are disruptive. I will help children maintain their self-esteem by showing I disapprove of challenging behaviour, not the child themselves.

If I have concerns about a child's behaviour which I cannot resolve in partnership with parents, I will ask for permission from the parents to talk it through with another childcare professional. I may contact PACEY, the NSPCC, health visitor or the local early years team (or other relevant advice service) for confidential advice.

If you have any concerns regarding the managing of your child's behaviour, please do not hesitate to contact me. It is important that we work together on managing behaviour in order not to confuse your child.

| Date policy was last reviewed                       | 21/05/2016 |
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| This policy is due for review on the following date | 21/11/2016 |



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